

STUDENTS' COUNCIL

Tuesday, April 6, 2021 6:00PM

Zoom

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

LATE ADDITIONS (SC-2020-25)

| 2020-25/1 | SPEAKERS BUSINESS | | |
|------------|---|--|--|
| 2020-25/Ia | Announcements - The next meeting of Students' Council will be a *Special Meeting* that will take place on Tuesday, April 13, 2021 at 6:00PM via Zoom. | | |
| | Join Zoom Meeting https://us02web.zoom.us/j/87626623538?pwd=VnY4c3dTWXN3U3hjbVRmQkRIOFdFZz09 | | |
| | Meeting ID: 876 2662 3538 Passcode: 568513 | | |
| 2020-25/2 | PRESENTATIONS | | |
| 2020-25/2a | KIDD MOVES TO allow for a presentation from Studentcare. | | |
| | See SC-2020-25.20 | | |
| 2020-25/3 | EXECUTIVE COMMITTEE REPORT | | |
| 2020-25/4 | BOARD AND COMMITTEE REPORT | | |
| 2020-25/5 | OPEN FORUM | | |
| 2020-25/6 | QUESTION PERIOD | | |
| 2020-25/7 | BOARD AND COMMITTEE BUSINESS | | |
| 2020-25/7a | AGARWAL MOVES TO go In-Camera. | | |
| | See SC-2020-25.18 | | |
| 2020-25/7b | BID MOVES TO approve Lucas Marques as the incoming UASU Chief Returning | | |

Officer for the year 2021/2022.

See SC-2020-25.19

2020-25/8 GENERAL ORDERS

2020-25/9 <u>INFORMATION ITEMS</u>

2020-25/9a Executive Committee Reports

See SC-2020-25.01.14-17

2020-25/9b Council Submissions

See SC-2020-25.03-08.18-19

2020-25/9c Presentations

See SC-2020-25.09-10.20





Date: April 06, 2021

To: Students' Union Council

Re: President 2020/21 Report #21

Dear Council,

Spring is in the air, and I am so excited about the beautiful weather! I hope you all had a lovely Easter long weekend to recoup and re energize as we finish off the last month of the semester, and of my term as UASU President. As we approach the end, things have never been busier, and I am using any spare time to wrap up projects and transition my successor. Here are a few things I've been up to in the past few weeks.

Board of Governors Tuition Advocacy

As you are aware, tuition increases were voted upon at the Board of Governors meeting. I along with my student colleagues put up a <u>strong opposition</u> to these increases at the Board, as well as at the meetings prior to the BoG final vote. At the Board Finance Property Committee meeting, I <u>pushed hard</u> against the tuition increase, and proposed alternative mechanisms be put in place to ensure that student financial aid be bolstered, especially given the additional challenges students have and continue to face during this pandemic. Further to this, I wanted to ensure that board members understand that these fee increases are not just numbers on paper, but have real impacts on real students. This is why I put out a survey gathering the stories of how tuition increases are and have already been impacting students. The report can be found <u>here</u>, and I made sure to circulate this to all the Board Members.

Further to this, I not only ensured that these stories were heard but I aimed to propose a solution to increase support for students on campus. At the February 24th, 2021 Academic Planning Committee (APC) meeting prior to the BoG vote, I put forward the <u>following motion</u> which did not go through:

"Agarwal moves that APC recommend to BFPC that if tuition revenues exceed expectations, a minimum of 20% of the revenue in excess of the budgeted amount be directed to additional student aid, or other programs which directly support or benefit students."

Some good news out of all this, is that 15 percent of tuition will be set aside for student financial aid as was the case last year. Though, I have <u>pushed</u> for further measures to be taken as this is not enough especially this year.



Canadian Alliance of Student Associations AGM

VP Ley and myself attended the CASA Annual General Meeting last week which was quite a full packed agenda. Though we could not be in person this year of course, we were able to gather virtually with student leaders from coast to coast, continuing the CASA tradition of singing Country Roads together. At the AGM we discussed many important updates from the year, including policy updates, financial updates, discussions on inclusive branding, among others.

First Annual Alberta Student Congress

We helped organize the first annual Alberta Student Congress which was a huge success. We had about 62 student leaders attend from across the province from universities, colleges and polytechnics, and a wonderful opportunity for CAUS and ASEC students to gather together with a collective voice in strategizing the recent budget cuts to PSE. This may be the beginning of a unified student movement across the province and I am optimistic that this will be beneficial to students as we move forwards. We discussed and voted on condemning the cuts made to PSIs in the province, and called upon the government to ensure that the PSE system is predictable, transparent and equitable. We also voted on calling upon the Ministry of Advanced Education to create a set of online learning standards. Further, it was voted on that the Alberta Student Congress supports further collective action of students across the province.

Provincial Advocacy: Crippling Budget Cuts

I recently published an Opinion Editorial in the Edmonton Journal which has been making its rounds. I hope that the message was loud and clear of the importance of PSIs in Alberta. Here is a snippet:

"Strong investments in Alberta's post-secondary sector helped make our province an economic powerhouse. Robust research programs, high-quality academic programs, and plentiful employment opportunities ensured Alberta would have one of the youngest and best-educated workforces in North America, a critical factor for attracting investment. The economic impacts of just my university, the University of Alberta, speak for themselves: a few years ago, the university had a direct economic impact in Alberta of \$12.3 billion, and organizations founded by alumni generated \$348.5 billion. Today the economic impact is higher."

I was also recently interviewed on <u>Alberta Primetime</u> where I talked about how the provincial budget cuts are impacting the University of Alberta, as well as PSIs across the province.



Classes In-Person Fall 2021

The University announced plans to move in person this fall after recent direction from the Provincial Government. We continue to monitor the situation to ensure that student safety is a priority. You can watch me discussing this as well as the lack of clarity on CityNews Edmonton.

As always, please feel free to contact me with any questions or comments relating to my report. My office hours are by appointment, so if you would like to meet regarding any matter, feel free to email me at president@uasu.ca

Yours Sincerely,

Joel Agarwal

University of Alberta Students' Union President





Date: 06/04/2021

To: Students' Union Council

Re: Vice President Academic 2020/21 Report #22

Howdy Council!

I hope you are all doing well! Finals are fast approaching, best of luck rounding out the term! Check out below to see what ive been up too!

GFCECAHGPRC

The GFC Executive Ad Hoc Governance and Procedural Review Committee met for the first time. This committee is struck every 3 years to review the procedures and practices of GFC. Items of note which i have brought up to this committee include retaining the ability to attend online meetings for individuals who cant attend in person meetings. I have also been floating the idea of moving the GFC Question period earlier into the meeting in order to more feasibly dedicate time to it.

Proctoring

The push to ban online proctoring is still hard underway. We have made some leeway in the reduction of its use for the winter semester, with the university soon sending out communications stating that it should only be used where absolutely necessary. Similarly, I will actually be writing a piece for the Ualberta Student Newsletter for distribution BY the university about the deep inequities inherent in online proctoring and the need to move away from the use of any algorithmic online proctoring services. I also took part in the filming of a few short FAQ videos with Vice Provost John Nychka aimed to help provide clarity to students and professors experiencing issues with online proctoring.

CLE Subcommittee on Student Experiences with Teaching

CLEA SEAT has been continuing its work on new ideas around the USRI experience. Currently we are looking at drafting our report for CLE as per the terms of reference. Key items within this report will most likely include the importance of closing the loop on student feedback, increased accessibility of USRI Data, increased options for data breakdown, new possible questions for the inclusion in USRIs, and possible a change in name to SCOOP "Student Collaboration on Organizations and Pedagogy"

GFC/BoG/Senate summit

The GFC/BoG/Senate summit took place. There discussions around what a successful Ualberta would look like in 2030 were discussed. This exercise was broken down into what success would look like for various constituency groups such as Students, Faculty, Alumni, Government, and various other stakeholder groups.



OFFICE OF THE

Vice President Academic

GFC Lunch and Learn

UNIVERSITY OF ALBERTA
STUDENTS' UNION

The GFC Governance team and myself hosted a Lunch and Learn for the new GFC students in order to give them more information around GFC Subcommittees prior to the application deadline for the annual replenishment of student positions on GFC Subcommittees. This was a fantastic event and I feel it was able to provide quite a lot more information and context to incoming GFC members that I wished I had when I first joined GFC.

Transition

The transition process for the incoming Vice President Academic is well underway. As april fast approaches it is already clear to me that VP-Elect Monteiro will be a fantastic Vice President Academic.

As my time as Vice President Academic comes to an end I would like to sincerely thank everyone who has supported me throughout this year. I know that I would not have been able to succeed this year without the support of so many fantastic friends, and colleagues. Most importantly I would like to thank my partner AJ for his constant support and the unyielding drive to do what's right that he has instilled in me.

Finally, as some on council may have already noticed, I am now fully able to claim that this job has given me gray hair.

All the best,

David Draper

David Draper

University of Alberta Students' Union Vice President Academic





Date: 05/04/2021

To: Students' Union Council

Re: Vice President Student Life 2020/21 Report #22

Hello council!

Sorry council for this being on the late ads, I forgot that the long weekend changed the submission date changed. I hope you all are doing okay! Wild that we have 1 more meeting left! This year has been filled with ups and down but I will miss council.

Sexual Violence Prevention Coordinator

As an update, Joel and I met with the University to discuss the next steps. The job description will be complete in the next few weeks. The role should be hired by July or so. Words cannot describe how elated I am. I am so thankful and proud.

Besides that,

I have been catching up on emails and work now that the grant application is done. I am sorry if it took me a while to get back to you, I should get back to you asap. I have been also working on transition so that Talia is ready to take on the job!

Here are two photos of Rudy!





Cheers,
Katie Kidd

University of Alberta Students' Union Vice President Student Life





Date: 04/06/21

To: Students' Union Council

Re: Vice President External 2020/21 Report 04/06/21

Dear Council,

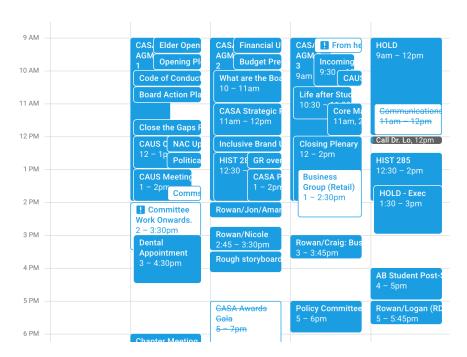
I'm getting a little sentimental as I realize this is my second-last report as VPX. It has been such an honour to work with all of you this year, and I hope that when it's safe to do so I will be able to meet you all in person. On a couple little personal notes, I am starting to get into gravel cycling and I was very excited to finish my first 100 kilometer ride this weekend! I went out to Fort Saskatchewan, saw some unique birds and a beautiful sunset. I am also very pleased that my dad received his first vaccine dose, making the eventual end of the pandemic start to feel within sight.

CASA Annual General Meeting

President Agarwal, Councillor Fotang, and I attended the CASA AGM last week. AGM is always important for us as we connect with student leaders across the country, get in-depth information on the work CASA is doing, and identify opportunities for federal advocacy. I want to emphasize how incredibly important CASA has been this year-- it gets a lot of the credit for the Canada Emergency Student Benefit, expansions of Canada Summer Jobs, and more. CASA is easily the most effective federal student advocacy group and keeping up our involvement is very important. Please let me know

if you want any more details about CASA's finances, operations, or advocacy!

Our conferences pack a ton of work into a week and I know President Agarwal and I were glad to have a holiday Friday. To give you an idea of what CASA and CAUS conferences are like, here's my calendar for last week:







Alberta Student Congress

CAUS hosted the inaugural Alberta Student Congress last Saturday, and I am very pleased to report that it was a success. We had nearly 100 student leaders from across the province in attendance during the day, coming from institutions ranging from small rural colleges to major universities and representing academic units ranging from departments to whole sectors of the PSE system. In the breakout rooms, we discussed a series of discussion questions including how cuts are impacting education in the student leaders' institutions, how students can organize to oppose the cuts, what they are seeing in brain drain from their communities, and much more. We are going through the notes from the event (there are something like 200 pages of dense notes) to compile a detailed report which will be sent out to all attendees.

This event was essentially a prototype-- small, with modest goals and very low costs. At the end of the Congress, there was a near-unanimous vote to host another next Fall. Given the success of this first one, like every sequel, we will have to try to make the next one bigger and better. Having a grassroots-level connection to provincial advocacy is very important for strong and effective student opposition to the cuts, and the Congress is a great way to build those relationships with student leaders from smaller academic units.

UASU/City of Edmonton Youth Council Meeting

Councillor Fotang and I met with the City of Edmonton Youth Council's Projects Committee last week to look into opportunities for collaboration. The CEYC is an initiative of City Council to enhance youth participation in the municipal government. We found that there is a lot of room for us to collaborate on voter registration and get-out-the-vote programs in the fall, among other things. While not all students are youth, there is a pretty huge overlap between our memberships and it makes sense for us to work together.

Good luck with your upcoming finals and stay safe!

University of Alberta Students' Union Vice President External

Rowan Ley

2020-21 - Council Submissions

UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 6, 2021

Mover Agarwal

Email president@uasu.ca

Action Requested Discussion

Discussion

Motion AGARWAL moves to go In-Camera.

Abstract

NA

2020-21 - Council Submissions

UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 6, 2021

Mover Bid

Email bid@ualberta.ca

Action Requested Approval

Approval

Motion Bid moves to approve Lucas Marques as the incoming

UASU Chief Returning Officer for the year 2021/2022.

Abstract

A hiring committee composed of members as required by bylaw 2100, and chaired by the current CRO completed the hiring process of the incoming CRO, and they moved forward with the recommendation that Lucas Marques be appointed as the incoming CRO for 2021/2022.

2020-21 - Council Submissions

UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 6, 2021

Mover Kidd

Email katie.kidd@su.ualberta.ca

Action Requested Presentation

Presentation

Motion Kidd moves to allow for a presentation from Studentcare

Abstract

Kidd moves to allow for a presentation from Robyn Patches about the financial overview of the Health and Dental Plan

Attachments



Financial Overview_UASU_April2021.pptx.pdf



UASU HEALTH & DENTAL PLAN Financial Overview

April 2021



Agenda

- New 2020-21 Plan Features
- Key Concepts
- What drives the cost of the Plan?
- Impact of COVID-19
- Plan Costs Moving Forward



New 2020-21 Plan Features

SU COMPREHENSIVE CARE HEALTH & DENTAL PLAN

Flexible Options!

| | Comprehensive Care Plan (coverage from Sept. 1, 2020 – Aug. 31, 2021) | Basic Care Plan (coverage from Sept. 1, 2020 – Aug. 31, 2021) |
|----------------------|--|---|
| Health & Dental Plan | \$315.00 | \$240.00 |
| Health Plan | \$159.48 | \$130.00 |
| Dental Plan | \$155.52 | \$110.00 |



New 2020-21 Plan Features

EMPOWER ME BY STUDENTCARE



Key Concepts



Plan Fees: Amount assessed to students, currently \$315



Plan Premiums: Amount paid to insurer, currently \$321.96



Benefits: Claimable services provided to students



Reserve Fund: Money set aside to protect the Plan from abrupt premium increases



Key Concepts



Plan Renewal: The UASU renews their insurance contract annually with Desjardins



Fully-Insured vs. Self-Insured: UASU is fully-insured



Plan cost is determined by claims history



What drives the cost of the Plan?





Projected Claims: An estimate of total 2020-21 claims based on previous history.



Trend: Increased volume due to awareness or new benefits



Inflation: Increased cost of services. Ex. new drugs on the market, increase in professional fees

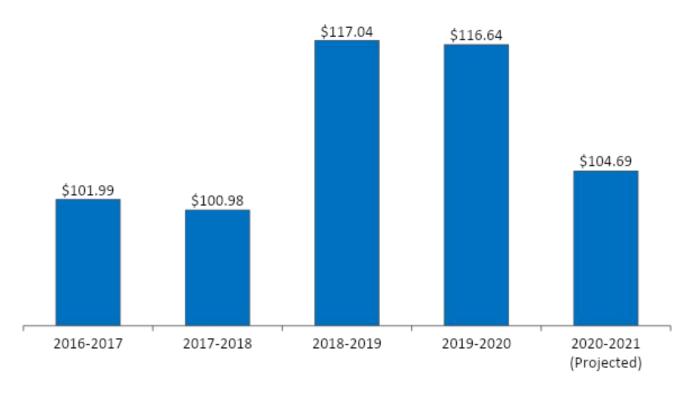


Admin Expenses: Fixed costs such as pooled benefits, insurer admin expenses, and Studentcare fees



Claims History







Claims History

Per Capita Claims - Dental





Impact of COVID-19



Early: Access to services was limited due to restrictions and claims were significantly reduced for the first three months of the pandemic.



Continued: Access is no longer limited, but students may be apprehensive in using services due to exposure risk. This has resulted in slightly lower than normal claims.



Future: Demand for benefits has not disappeared and is likely to return in the form of a claim spike or gradual return to pre-pandemic claims. The Plan may return to a higher-than-normal volume due to postponed services resulting in more serious health concerns.



Plan Costs Moving Forward



2021-22 Plan Cost Estimate



Claims are slightly reduced due to COVID-19 resulting in preliminarily Plan Premium estimates below the current Plan Fee.



Internal analysis with data until February 2021 estimate a Plan Premium of approx. **\$300-\$305.** This is driven by a reduction in health claims.



Final quote from Desjardins is being processed and will be provided before the next Council meeting.



At the current Plan Fee, the UASU will be able to cover Plan Premiums, Empower Me, and contribute approx. \$10-\$15/member to their reserve fund.



Ongoing Plan Costs



The UASU has a healthy reserve fund, and aggressive contribution is not essential at this time.



With a lower projected premium, the UASU has the flexibility & financial health to consider keeping the Plan Fee the same or reducing it **temporarily**.



If Council chooses to reduce the Fee, it must be noted that we anticipate the Plan Premiums to eventually return to pre-pandemic levels, which would result in a need for the Fee to return to its normal level.



QUESTIONS?

For complete details www.studentcare.ca